

FIT AND PROPER DIRECTORS AND STAFF COMMITMENT BY FINANCIAL SERVICES COOPERATIVE

We, as directors of the co-operative, on this theday of 20.....committee ourselves to ensuring that:

Volunteer Board of Directors, Audit committee members, Credit Committee members and full time staff will complete a course/courses in the following to be considered fit and proper directors within one year of being elected a director

Course	Board of Directors	Audit Comm.	Credit Comm.	Staff
Roles and duties of directors	X	X	X	X
Co-operative governance and ethics	X	X	X	X
Strategic planning	X			X
Basic financial management	X	X		X
Risk management	X	X	X	X
Marketing	X			X
Members relations	X		X	X
Management committee roes and responsibilities		X		X
Lending and credit management		X	X	X

As directors we further commit to ensuring that the person employed as the **General Manager, Managing Director, Manager, administrator or person ultimately responsible for the day-to-day running of the Financial Cooperative** will be competent and employed in a fair and transparent manner. The incumbent will have a minimum qualification of a general management diploma or equivalent with knowledge in book-keeping/accounting.

Directors full name	Signature
1.	
2.	
3.	
4.	
5.	